



CHRIST CHURCH SOUTH YARRA

Annual Reports

November 2021

Annual Meeting Time: Nov 28, 2021 11:30 AM

<https://us02web.zoom.us/j/86903289672?pwd=QmFUSG4zSUh5MDUrN3hVVUtCMkdLZz09>

Meeting ID: 869 0328 9672

Passcode: 160760



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DIOCESE OF
MELBOURNE

Christ Church South Yarra

Parish of

28 November 2021 at 11.45am

Date of Annual Meeting

A G E N D A

The business of the annual meeting is to include after prayers—

- (a) The minutes of the previous annual meeting and of any subsequent statutory parish meeting;
- (b) The reception of the parish electoral roll;
- (c) The annual report by the vicar that includes the entries in the registers of the Parish for the financial year, including numbers of baptisms, persons received into communicant membership, confirmations, marriages, funerals, Sunday services, acts of communion and such other statistics from the registers as Archbishop in Council determines;
- (d) An annual report on the proceedings of the parish council and together with a report by the parish council on the pastoral care, evangelism, social and ecumenical programmes of the parish and on future plans for the parish;
- (e) A report by the churchwardens on the fabric, goods and ornaments of the worship centre and the vicarage and other buildings of the parish;
- (f) The audited or independently examined accounts and financial statements of the parish and any accompanying papers required by the Act;
- (g) The budget approved by the parish council for the year in which the meeting is held;
- (h) Reports by other parish groups;
- (i) The election of churchwardens and members of the parish council;
- (j) The election of an auditor or independent examiner;
- (k) The election of lay representatives to the parish incumbency committee;
- (l) Any other matters of parochial or general church interest.

Signed:



The Annual General Meeting of the Parish of Christ Church South Yarra

11.30am Sunday 29 November 2020

Minutes

The meeting commenced with prayer

Attendance:

In the Chair: The Revd Dr Craig D'Alton

In person:

Patrick Power, Rosalind Lawrence, Roger Blythman, Michael French, Christine French, Sarah Benfield, Janise Sibley, Simon Barrie, Garry McCarthy

Online:

Stephen Hehir, John Gunthorp, Mandy Burritt, Jenny Baldwin, Leigh Mackay, Judith Armstrong, Brian Hauser, Philip Williams, Elizabeth Williams, Helen Farrell, Peter Sherlock, Phil Smith, Pat Smith, Jim Short, Jan Rothwell Short, John Cripps-Clark, Jacqueline James, Michael Kirwan

In attendance: The Revd Roxanne Addley, The Revd Marilyn Hope

Apologies were received from: Thelma and John Castles, Michael Buckridge, Siegfried Franke, Audrey Harris, Sandra Ivory, Sandra Treadwell-Monk, Michael Fulcher

1. Reading of the Notice of Annual meeting

Notice of Annual Meeting 2020 was taken as read Moved: Roger Blythman

2. Minutes of previous meeting 10 November 2019 Minutes of the previous meeting were agreed Moved: Patrick Power

3. Reception of the electoral roll of the church of the Parish Electoral Roll of the Parish was received and tabled

4. Annual Report by the Incumbent

The Vicar's printed report was circulated in advance.

The vicar thanks the Parish Council and wardens for their work and support.

The church has been closed for worship for nine months. The vicar encouraged members of the parish to encourage each other to get back into the routine of attending church.

Hospitality will shortly start up again.

The vicar discussed what we are going to look like moving forward and the challenges.

There will be more communication about this.

The vicar expressed enthusiasm about what we can and will do moving forward.

The vicar was pleased that construction work was able to be undertaken in the church during the lockdown, avoiding major inconvenience.

5. Report by the Incumbent on the entries in the registers of the Parish for the financial year, including numbers of baptisms, persons received into communicant membership, confirmations, marriages, funerals, Sunday services, acts of communion and other such statistics from the registers as Archbishop in Council determines

The annual statistics were reported in the pre-circulated papers.

The vicar commented on them being difficult to make sense of, due to the lockdown closure period.

6. Annual Report on the proceedings of the Parish Council and on the financial affairs of the Parish by the Parish Council, including the Report from the Parish Council on the pastoral care, evangelism, community service and educational programmes of the Parish

This was covered under the Churchwardens report, as circulated.

7. Report by the Churchwardens on the fabric, goods and ornaments of the church of the Parish and the vicarage and other buildings of the Parish

The Churchwardens' report was circulated in advance.

Christine French commented that the wardens was as happy to be working with the vicar as he with them, and spoke of the challenges of the past year.

Stephen Hehir commented on the works undertaken in recent years, including the fans, rafters cleaning, the reinstated altar rails, the acoustic improvements of the new altar platform, and the effectiveness of the smoke detectors.

Stephen also commented on how pleasing it was that the school lease has been signed to the satisfaction of all parties.

The reports of the Incumbent, the Churchwardens and the Parish Council were approved as a block

Moved: Stephen Hehir

Seconded: Sarah Benfield

8. (a) Audited accounts of the Churchwardens for the year ended 30 September 2020

The audited accounts were tabled without amendment, the draft having previously been circulated.

Patrick Power presented the report – his last as treasurer. He noted that the investment portfolio had dropped in value in line with the market, but hoped it will bounce back next year.

The governance of the church investments is in good hands with the investment advisory group.

Patrick thanked the vicar for his support and financial acumen.

The vicar thanked Patrick for his dedication and commitment to the treasurer role.

Moved: Patrick Power Seconded: Michael French

(b) Report by the Churchwardens and confirmed by the auditors on the Parish assessment for the current financial year as calculated in accordance with the requirements of the Archbishop in Council

9. Election and appointment of Churchwardens and members of the Parish Council
As the number of nominees did not exceed the places available in any category, there was no need for elections, and all nominees were declared elected.

Churchwardens:

Sarah Benfield

Sandra Ivory Clark

Christine French (Vicar's nominee)

Parish Council:

Simon Barrie, Brian Hauser, Garry McCarthy, Judith Armstrong, Mandy Burritt

10. Election of auditors

The following were duly elected: Ryecrofts Pty Ltd

Moved: Patrick Power

11. Election of two lay representatives of the Parish Incumbency Committee The following were duly elected:

Stephen Hehir

Sandra Treadwell-Monk

12. Presentation of Lay Assistants at Holy Communion

A list of the Lay Assistants was tabled

13. Any other matters of parochial or general church interest

A parishioner highlighted the vicar's comments that some parishes are in dire financial straights and asked what we can do. The vicar commented that this is the "elephant in the room" for the diocese. What we can best do in the first instance is to be as strong as we can be.

Mtr Marilyn Hope wondered whether the parish could provide clergy as preaching resources elsewhere in the diocese.

A Churchwarden noted that giving to mission had increased from \$10,000 to \$25,000 this year

A parishioner online noted that the signed audit report was tabled but not yet circulated to the parish. The vicar undertook to ensure that it would be emailed to all parishioners in the next "Contact" email.

A parishioner noted the length of the current intercessions list. The vicar agreed that it needed editing.

The meeting closed with the Grace at 12.10pm.

ANNUAL REPORT OF THE INCUMBENT

As I started work on this report I thought I would be helpful to review my reports from the past two years. I discovered that in 2019, after a difficult year of transition, I proclaimed that 2020 should be a “year of having fun” at Christ Church. We all know how that played out.... Last year, I noted the impact of the long 2020 Covid lockdowns, and in particular the need to confront the effect on congregation size and age demographics. 2021 would be the year to begin the work of rebuilding.

Well, whilst I’m not sure that anyone was expecting 2021 to be a perfect time for rebuilding, I think there was optimism late in 2020, and certainly Parish Council was ready and eager to move forward. None of us was quite expecting to spend yet another very long part of the year with church entirely online, and the almost complete curtailment of our regular activities.

Last year I reported that I suspected that we had lost perhaps 20% of the regular worshipping congregation through death, or by people moving away from the area. This year I have to confess that I have no idea what our remaining numbers truly are. In addition to the factors previously mentioned, “lockdown fatigue” has changed many people’s patterns of behaviour, and for some regular Sunday churchgoing has become a less urgent priority than some other aspects of life. For the first few weeks of re-opening attendances have been under 100, with perhaps another 20 or so watching the 10am Eucharist on YouTube. This would suggest that we have perhaps lost another 10% or more of our pre-Covid numbers. The re-building exercise I outlined last year is now even more necessary. And I dare make no predictions whatsoever regarding what we might or might not be able to do or achieve in that regard during 2022!

The year in Review

Staff

This year has seen several movements in staffing. Mother Roxanne Addley completed a third year as Assistant Curate, including acting as Chaplain to Christ Church Grammar School in late 2020, prior to taking up an appointment as the vicar of Lara and Little River in June 2021. Roxanne was an excellent colleague in ministry, and I greatly appreciated her attention to detail, and her pastoral concern for all in the parish. I am informed that she is thoroughly enjoying her new ministry.

In November 2020 Jack Lindsay joined us as an Authorised Stipendiary Lay Minister, until his ordination as deacon and appointment as Assistant Curate at Christ Church Brunswick in August 2021. Jack’s “whirlwind ministry” took place entirely during the Covid period but, fortunately, largely during the times when we were open for public worship. His enthusiasm was infectious, and I personally valued his energy, inquisitive nature, and flair.

In both these cases, it is pleasing that Christ Church has once again become a “sending” parish, with both Roxanne and Jack taking with them the experience gained working here as they undertake their new ministries.

In February 2021 Mtr Emily Fraser took up the position of Associate Priest and Chaplain to Christ Church Grammar School. Emily's "job description" is "to bring the church to the school, and the school to the church." She reports on how this has progressed in the world of Covid later in this report, however it is appropriate here to mention that Emily has been an exceptional colleague, and a prayerful and caring presence to many. Her playfulness and infectious sense of humour has been extremely well-received in the school, and I have personally valued her careful preparation and attention to detail in parish work.

Kim Bong has continued as Authorised Stipendiary Lay Minister, and I am delighted that she has recently agreed to "sign up" for a further three years in this ministry. During the Covid period Kim's work has been chiefly with the elderly and infirm of the parish. I am immensely grateful for her work in this area, which I know has been appreciated by many. Kim has also shouldered much of the Covid Safe Officer work, and has been helpful and professional in this not always easy area. Hopefully with the return to in-person worship Kim will once again be able also to contribute in the area of Sunday School and related children's ministries.

Mtr Marilyn Hope has continued as Parish Deacon, being present to assist with worship virtually every Sunday this year, including during lockdown. I am, as always, grateful for her prayerful support, her care for the liturgy, and her thoughtful preaching.

Mother Jenny Nelson has been on leave throughout the year. We hope to welcome her back to CCSY shortly.

Michael Fulcher has continued to lead the music ministry within the parish with his customary flair. His report is later in these papers. Despite the lockdowns, Michael has continued to ensure that the choir kept hard at work, and he was organist for most of the livestreamed services throughout the lockdown period. The parish is blessed to have such a dedicated and professional Director of Music.

Siegfried Franke has continued as Parish Organist, and is a highly valued and utterly professional member of the music team. Daniel Riley has continued as Conducting Scholar, and he, along with the other choral scholars and choristers continue to provide the wonderful music that is so much a part of what we do and who we are in this parish. My thanks in particular to those who acted as cantors during the lockdown livestream services.

Jenny Baldwin has continued as coordinator of servers – when we have been able to have servers! My thanks for her commitment to this ministry, especially in training up the younger members of "the crew".

Lance Coughlin has spent much of the year working from home as Parish Administrator, and I am personally delighted that his smiling presence is now back "in real life".

Parish Lay Leadership

Churchwardens Christine French, Sarah Benfield and Sandra Ivory have been a rock of support during the past year, and have ensured that even amidst lockdown we have completed a great many projects to improve the fabric of the church estate. They, together with the other members of Parish Council, have assisted me greatly in managing the challenges and celebrating the moments of joy that this second year of pandemic has brought. The report of the Wardens and Parish Council covers off on a great deal of what I might sometimes put in my own report. This underlines the extent to which the wardens and I have worked as a team across so many aspects of parish life and activity. This mode of cooperation has been a great blessing.

Sandra Ivory (churchwarden) and Brian Hauser (secretary to Parish Council) are both stepping down this year. In Sandra's case it is because of the requirement for her to take a "sabbatical year" after six years of service on Parish Council, and for Brian the increased pressure of work commitments has required a reduction in his other activities. I thank them both for their extensive service to the parish in a variety of capacities over many years, and look forward to both these stalwarts of the Parish Council returning to active duty in due course.

Services and Worship



Easter Day

What is one to say about worship in the past year? Perhaps the best word is "rollercoaster". For some nineteen Sundays of the year, over four different periods, restrictions forced us to rely on livestreamed services or to have congregations capped at 20 people. The on-again, off-again nature of public worship has been challenging to

negotiate, and has required the clergy and music team to be both flexible and stoic in terms of liturgical planning. For me the highlight of the past twelve months was being able to celebrate the Eucharist with a full church, full choir, brass and all the trimmings on Easter Day. As I commented at the time, it was a stark contrast to the previous Easter, when only two people were present for the Eucharist, with the broadcast service having been filmed the previous day. We may hope and pray that there will be no further occasions when the major festivals of the church are impacted by the need to isolate.

One virtue that has arisen from necessity has been the moving of Morning Prayer to an online Zoom format. This has taken place now for over a year, and a small but dedicated group of parishioners gather with the clergy online Monday to Friday. Having come from a previous ministry context in which a similar number gathered with the clergy every day for prayer, it has been personally encouraging to be able to “say my prayers” in company every day. This format for the Daily Office will no doubt continue, even when the last restrictions are finally lifted.

Other regular groups that have continued to meet online when in-person meeting was not possible have included Explorations and the Film Group. My thanks to Judith Armstrong and Glenys Gijspers for convening the latter.

A personal note

For me, 2021 was also a year of confronting my own mortality, following a small heart attack on 7 August. One thing that has become clear to me in the months of recovery is that in all likelihood I had been dealing with the effects of undiagnosed coronary artery disease for some time. I am now feeling stronger, healthier, and more energised than I have felt in several years. My thanks for those who have offered prayerful and personal support, and especially to Emily Fraser and the Churchwardens, who shouldered much of the burden of “covering for the vicar” during my time of rehabilitation.

Looking Ahead

As I commented at the outset of this report, I feel confident to make no prediction whatever regarding 2022. Whilst I believe there are grounds for optimism that the uptake and effectiveness of vaccinations may banish the need for lockdowns, I am quite sure that we are not yet “out of the woods” regarding Covid. It will be necessary therefore to be focussed and purposeful in our strategic planning for the next several years. Other than addressing the issues around infrastructure, the substantial planning process that Parish Council began in 2020 has remained on hold for the past year as we try to gain some understanding of the nature of the “new normal.” What I think I can say with confidence is that 2022 will be a year in which this parish will need to grasp the nettle of renewal, or face further decline in terms of numbers of attendees. Covid has accelerated dramatically a process that was already underway. We must first stabilise to a new “status quo”, and then prayerfully seek what God is calling us to be and to do as the parish of South Yarra.

Fr Craig D'Alton
Vicar

REPORT ON PAROCHIAL STATISTICS

This year's Statistic report is, at one level, a set of "nonsense numbers". The interruption to in-person worship has led to a significant scaling back of our services, and a corresponding decline in reportable statistics. Online views of services need to be "taken with a grain of salt" as they indicate the number of viewers, but not whether they viewed the whole service! In truth, it is impossible to provide accurate statistics for this year which truly indicate the level of engagement with worship at Christ Church.

Annual Statistics:	2020/21	
Average weekly attendance	136	Plus online ???
Total acts of communion	3,693	
Average Sunday attendance	62	Plus online ???
Total Sunday acts of communion	2,724	
Other acts of communion	172	
Christmas attendance	511	
Christmas Communicants	284	
Easter Attendance	288	
Easter Communicants	234	
Baptisms	5	
Admissions to Communion	0	
Receptions	0	
Confirmations	0	
Weddings	0	
Funerals	15	

ANNUAL REPORT FROM THE PARISH COUNCIL AND WARDENS AND PROCEEDINGS OF PARISH COUNCIL

Just when we thought 2020 could not repeat itself, we found ourselves back in multiple lockdowns and strict restrictions. Another year like no other is drawing to a close and we are looking forward to further opening up and some normality!

2021 is the third year of the Revd Dr Craig D'Alton's tenure at CCSY and once again the COVID-19 pandemic prevented worship in the church building, a cessation of the rights of passage eg weddings/funerals etc & the inability to physically meet with one another. However with outstanding leadership from the vicar, the wardens & the parish council have pleasure in recording a busy active year and a strong forward plan for the future.

Covid-19 and its impact

Parish numbers may be a casualty of prolonged impacts prohibiting attendance, but we hope to build the parish back-up. It has been great to see so many continuing to find a digital way of still being involved. The parish is very fortunate to have had minimal parishioner health impacts due to the virus itself, but the mental health impacts have not been insignificant. We have been fortunate to live in an era having access to broadband based video conferencing and the use of Zoom for services and meetings.

Staffing changes

In January we welcomed Mtr Emily Fraser as our new associate priest and school chaplain.

The Parish farewelled Mtr Roxanne to take up her appointment as priest in charge of Lara and Little River parish.

Then after lockdowns and restrictions made for a planning nightmare, Jack Lindsay was finally ordained deacon in August with a very small number in attendance.

Parish Council

Parish Council members for 2020/2021 were Fr Craig, the 3 churchwardens (Christine French, Sarah Benfield, Sandra Ivory) and 5 members of the Parish (Judith Armstrong, Mandy Burritt, Brian Hauser, Garry McCarthy, and our parish treasurer Simon Barrie).

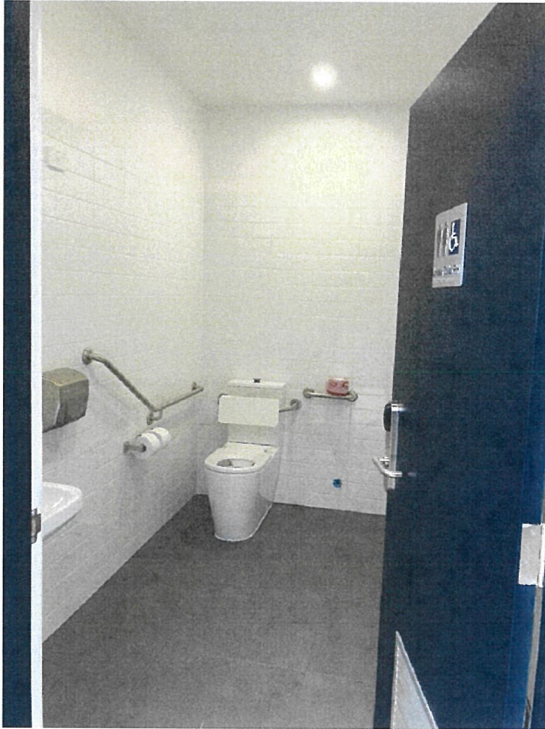
Parish Council meetings were held monthly from November to November. An agenda was circulated prior to each meeting and included standing items and general business. All meetings were chaired by Fr Craig and began and ended with a prayer.

Minutes were taken and circulated to members and, subject to any agreed changes, approved at the following meeting. Meetings received reports from Fr Craig, the churchwardens, and the treasurer. The Warden's report included Parish maintenance works including major projects. These reports provide Parish Council with the opportunity to assist and support Fr Craig, the churchwardens and the treasurer in discharging their duties.

At all times, Parish Council has been particularly conscious and prayerful of how our mission and outreach to both parishioners and community may be further enhanced. The intention is to get on the front-foot with our infrastructure to support recovery, renewal and growth into the future.

Over the past 12 months, significant issues for the churchwardens and Parish Council were:

- Old vicarage ceiling repairs.
- Toilet upgrade project to ensure disabled access compliance.
- Receipt of a Living Heritage grant to enable the restoration of sandstone to the base of the spire and the high-level corbels around the church's exterior.
- New specially woven carpet installed to the main aisle of the chancel, and marmolium ("heritage lino") laid down.
- The old carpet on the new chancel platform was replaced.
- Generous bequest from the late Dr David Cuthbert which according to his wishes will be used to fund the remainder of the stonework conservation project and allow for work to commence opening up the vestries.
- Gardening and the removal of dangerous trees.
- Flagpole refurbished.
- Repairs and reorganization of church pews.
- External painting of timber work to the church, OPVC and lychgate and cabbie's shelter – with the painter taking advantage of the lockdown to complete the work.
- June Sherwood window bequest completed and installed by David Wright.
- The National Trust Appeal has responded affirmatively to the request to host a restoration appeal for the Church and Old Vicarage, and we await the activation of that appeal account.
- Inspection and architect report on the water ingress and structural damage to the Curate's residence porch area over the OVPC, resulting in recommendations for major works to be undertaken in the next year or two.
- Branding and external signage upgrade agreed to proceed.
- Overseeing the day to day Parish operations, activities and maintenance requirements, as issues arose.



The refurbished church toilets

Buildings, Maintenance and Administration Report

The parish has three major buildings – the church, the Old Vicarage and the New Vicarage – as well as the grounds and minor out-buildings. The church and the Old Vicarage are very large and are of heritage significance. We are blessed with the stewardship of these beautiful buildings, but they are expensive to maintain, and it is important not to think on a “domestic scale” in relation to how much things cost.

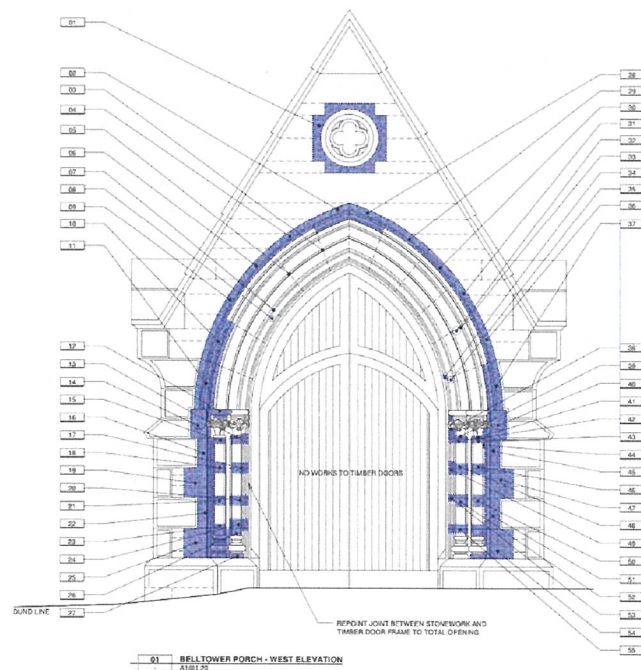
The maintenance of the Church Building

In general, the parish buildings are in good condition, including the heritage listed church circa 1855.

There were some significant maintenance activities and improvements to the Church this year, as noted earlier in this report. The major projects delivered this year are in line with those advised to the Annual Meeting last year.

Following receipt of the Living Heritage grant of \$95,000 for the conservation of stonework, our architect is currently preparing contract documents following the acceptance of the stonemason’s quote. This work is expected to commence onsite in January 2022.

Our architects have drawn attention to the need to replace the church roof within the next decade.



The stonework repairs for which we have receive a grant.

The old vicarage Parish Centre (OVPC)

At the start of the year, the lathe and plaster ceilings upstairs in the Old Vicarage were repaired as they were in imminent danger of catastrophic failure.

The inspection and architect report on the water ingress and structural damage to the Curate's residence porch area over the OVPC has been received and the incoming parish council will consider this work commencing over the coming 12 months.



Local wildlife inhabiting the decayed Old Vicarage verandah

The new vicarage

The new vicarage is in excellent condition. No works have been required.

The grounds

During the lockdown minimal to no gardening work could be undertaken. Roy Hardcastle and his helpers have been managing the garden for many years. The garden brings great joy to many and a green setting for the church, however it is a very large planted area for a small volunteer group to maintain. The incoming wardens & parish council must urgently address the present situation.

OHS/Risk management

OHS risks identified have been managed through our WHS Management arrangements including a contractor permit to work system, ensuring the major contractors have a certified WHS Management System, monitoring the behaviour of workers on site and attending to any hazards identified.

There are many parishioners who have assisted the churchwardens in discharging their duties, and giving generously of their time, for which we have been most grateful and thankful. In particular:

- Brian Hauser (secretary) and Sandra Clark (Warden) who will both not be continuing on Parish Council in 2022.
- Roy Hardcastle, with Chris Hartley and others, have continued their care and mission with the Parish gardens.
- Garry McCarthy continued to ensure that the Parish achieved compliance with the diocesan child safe requirements.
- Simon Barrie, who took on the role of treasurer of the Parish and has provided good records and advice about the financial workings of the parish.
- Lance Coughlin, in the Parish Office, has handled all administrative arrangements and is the friendly voice on our phone and the friendly and helpful contact in our office.

The financial wellbeing of the Parish, despite the pandemic, is due to both good financial management and the financial support from the government.

The church wardens wish to acknowledge the Rev Dr Craig D'Alton for his amazing leadership, knowledge and ability to rise above many challenges.

Global pandemics notwithstanding, this is an exciting moment for Christ Church, and we thank all members of the parish for their ongoing support.

Christine French, Sarah Benfield, Sandra Clark
Churchwardens

TREASURER'S REPORT

Treasurer's Report

In summary, the financial performance of Christ Church South Yarra for the year ending 30 September 2021 has been a year of resilience. Although the financial environment continues to be challenging, the prudent financial decisions executed by the Vicar, Fr Craig, and members of Parish Council over the past couple of years has allowed us to weather the storm that COVID-19 has produced, at least financially.

The financial result for the year ending 30 September 2021 reported a loss of \$22,612, against an anticipated loss of \$9,170 included in the budget. This loss included \$59,963 of unbudgeted expense relating to capital projects, most significantly the renovation of the toilets. Excluding this unbudgeted, non-recurring expenditure, the underlying result for the year was a profit of \$37,351. Although this result is pleasing, this has benefited from the continued receipt of Jobkeeper payments throughout the last couple of financial periods, which will not be received going forward. Accordingly, we must seek to grow our current levels of income to maintain what we currently enjoy.

Significant variations to prior year and to budget were as follows:

Income

Total income for the year was 6% below prior year, but 15% above budget, with the most notable variances as follows:

- Open Plate and Planned Giving combined were down 14% on prior year and down 8% on budget.
- Investment income declined 36% compared to prior year, but up 40% against budget.
- Christ Church Grammar School income was down 4% on prior year, but up 1% on budget. This income is tracked against CPI, but the income in prior year included an additional amount relating to the year ended 30 September 2019.
- Income from Services increased by 157% over prior year, and up 63% against budget, and the increase over prior year relates principally to CCGS income reimbursing CCSY payroll costs.
- \$78,291 of income was received from the federal government's Jobkeeper programme, which is broadly consistent with prior year, but above the budgeted amount of \$66,300.

Expenditure

Total expenditure was 8% lower than prior year, and 18% above budget, with the most notable variances as follows:

- Capital Works expenditure was \$59,963, a decline of 45% on prior year and entirely unbudgeted.

- Ministry costs were \$201,115, down 5% on prior year, but up 5% against budget.
- Music and Liturgy costs were \$81,895, 22% higher than prior year, but down 1% on budget (noting that income from CCGS for reimbursements was previously offsetting expenditure, but now is shown as income).
- Consulting and Professional Services fees were down 100% against prior year, and in line with budget at nil.

Financial Position

We continue to be in a strong financial position and are fortunate to have such a healthy balance sheet which has benefited from strong growth in equity investments during the year.

Financial Statements

Below is the Profit and Loss Statement for the financial year ending 30 September 2021 (with comparisons against the year ending 30 September 2020) and the Balance Sheet as at 30 September 2021 (with comparisons against 30 September 2020). The full financial report has been audited and the Auditor's report has been attached. No audit findings or differences were reported.

Profit & Loss Statement For the year ended	30 September 2021	30 September 2020	Balance Sheet As at	30 September 2021	30 September 2020
	\$	\$		\$	\$
Income			Assets		
Open Plate	\$21,765	\$21,145	Cash at Bank	\$129,511	\$159,759
Planned Giving	\$111,551	\$134,222	Investments	\$2,093,253	\$1,713,308
Donations - General	\$10,000	\$15,300	Total Assets	\$2,222,764	\$1,873,068
Investments	\$98,565	\$154,239	Liabilities		
Services	\$74,544	\$29,050	GST Liabilities	(\$6,523)	(\$13,028)
CCGS Lease	\$167,201	\$194,223	Missions & Donations	\$7,213	\$7,213
Other Income	\$86,758	\$82,592	Payroll Liabilities	\$41,482	\$38,716
Total Income	\$590,404	\$630,772	Other Liabilities	\$0	\$500
Expenses			Current Bequests	\$57,411	\$57,411
Ministry	\$201,115	\$211,014	ADF Loan 444001038	\$44,084	\$50,036
Liturgy, Music	\$81,895	\$67,316	ADF Loan 444001046	\$32,677	\$0
Maintenance	\$49,876	\$47,392	Total Liabilities	\$176,343	\$140,848
Utilities	\$9,015	\$14,015	Net Assets	\$2,046,421	\$1,732,219
Capital Works	\$59,963	\$108,886	Equity		
Administration	\$81,626	\$87,884	CCSY Equity	\$2,046,421	\$1,732,219
Workcover	\$3,409	\$1,661	Total Equity	\$2,046,421	\$1,732,219
Long Service Leave	\$0	\$390			
Insurance	\$69,762	\$65,651			
Diocesan Assessment	\$35,757	\$25,870			
Consulting & Professional	\$0	\$11,025			
Mission Giving	\$21,404	\$25,724			
Total Expenses	\$613,824	\$666,427			
Operating Profit	(\$23,419)	(\$35,655)			
Other Income					
Bequest / Donations / Grants	\$907	(\$1,637)			
Total Other Income	\$907	(\$1,637)			
Net Profit(Loss)	(\$22,612)	(\$37,292)			

Further Capital Investment

Parish Council continues to assess the merits of further capital investment to preserve and improve the CCSY estate. As communicated to the parish during the year, much of the physical infrastructure is in need of renewal and some of the work is urgent. A list of capital projects has been produced, with timescales based on current condition and estimates obtained for each item.

2021/2022 Budget and future financial reporting

The 2021/2022 budget, endorsed by Wardens and Parish Council, envisages income of \$496,500, and expenditure of \$518,050, and thus a deficit of \$19,550.

The budget has been presented in a different format to prior years, dividing income and expenditure into separate segments of the church's finances. The segments are as follows:

- **Ministry & Music**, principally funded by giving and direct support (eg. CCGS chaplaincy funding).
- **General Parish Activities**, where income from CCGS lease funds the church's administration.
- **Maintenance**, funded by investment income and project donations/grants.

The principle is that each of the three segments can be financially stable and providing parishioners clarity on how each revenue stream supports core expenditure of the church. Future financial reporting will also include a summary of performance by segment.

Simon Barrie
Treasurer

Operating Budget October 2021 – September 2022
(Nb. Actuals are based on pre-audit figures)

	2021 Budget	2021 Actual	2022 Budget	Notes
Income				
A - Ministry				
Open Plate & Donations	10,000	31,785	30,000	Assumes open plate resuming from November
Planned Giving	135,000	111,551	130,000	Assumes return to slightly reduced "status quo"
Weddings and Funerals	20,000	14,968	15,000	Assumes only 1-2 weddings
Chaplaincy etc	22,830	60,353.57	51,000	Paid by CCGS
Jobkeeper	66,300	78,290.89	0	Complete
Total	254,130	296,948.46	226,000	
B – Business Activity				
CCGS Rent	185,000	187,201.48	190,000	Adjusted for CPI + 0.5%
Total	185,000	187,201.48	190,000	
C – Investments and project donations				
Shares and managed funds	70,000	98,025.87	80,000	Assumes modest flattening of market returns. Does not include increases in capital value.
Interest	0	538.73	500	
Donations - Projects	0	8,470	0	2021 donations were for carpet
Total	70,000	106,495.87	80,500	
TOTAL	509,130	590,645.81	496,500	
Expenditure				
A – Ministry & Music				
Vicar	100,000	95,351.30	95,000	
Assistant Clergy	40,000	74,817.98	69,150	2021 budget figure incorporates reimbursement from CCGS for chaplaincy. Actuals and 2022 budget place the reimbursement under Income.
ASLMs	43,000	30,107.50	20,500	
Locums &/or Verger	5,000	150	5,000	Vicar will take extended leave (6 weeks plus) in 2022
Ministry Expenses	2,000	1,267.16	1,000	
Musicians	78,000	71,385.88	75,000	Director of Music and Organists. Additional to costs covered by the Music Foundation.

Total	268,000	273,079.82	264,650	In 2022 project Ministry costs \$38,650 higher than Ministry income
B – General Activities				
Liturgy	3,000	2,300	3,000	
Flowers (funerals and weddings)	2,000	3,250	3,500	In practice, all flowers are paid for by fees and donations, and payment is hidden under income, so the budget amount is moot.
Fire Alarm	2,000	2,529	2,500	
Cleaning	10,000	7,732.97	10,000	2021 reduced because of reduced cleaning during Lockdowns
Utilities & Rates	14,500	9,015.45	10,000	
IT	4,500	4,291.88	4,500	
Printer/Printing	6,000	3,730.32	6,000	2021 reduced because of reduced printing during lockdowns
Stationary	2,000	1,136.07	2,000	2021 reduced because of reduced printing during lockdowns
Hospitality & Kitchen	1,300	833.75	1,300	
Subscriptions	1,000	925.84	1,000	
Advertising & Postage	300	1,151.81	1,000	
Auditor	3200	850	1,000	
Bookkeeper	8,000	4,320	6,000	
AF Admin fees	5,600	0	5,600	
Misc Admin	500	2,032.97	5,000	
Administrator	30,000	35,901.36	30,000	
Workcover	5,000	3,409.18	3,500	
Insurance	63,000	69,762.39	71,000	
Diocesan Assessment	40,000	35,757	40,000	
Mission Giving	20,000	21,404	10,000	PC would like to raise this back to \$20K, but we need to fund-raise if we want to add a further \$10k.
Legal Services	0	0	0	
Interest	9,400	416.51	500	Interest on ADF loans. Capital repayments are dealt with on the balance sheet
Total	231,300	210,750.50	217,400	In 2022 project General Activities \$27,400 higher than Business Activity income
C – Maintenance				
Garden	2,000	5,636.36	4,000	General garden maintenance. Capital works on the garden accounted below the line.
General Maintenance	20,000	33,977.45	30,000	
Total	22,000	39,613.81	34,000	In 2022 project \$46,500 surplus Maintenance costs compared to

				<u>Investment income, to allocate to CapEx</u>
Total Expenses	521,300	523,555.13	518,050	
Other income		807.05		
<i>Surplus/(Loss)</i>	<i>(12,170)</i>	<i>68,008.73</i>	<i>(19,550)</i>	
D – Capital Budget				
Income				
Bequests	0	0	400,000	D. Cuthbert bequest. Estimated.
Grants - Heritage	0	0	95,000	Living Heritage Grant
Expenditure				
Professional Fees	0	26,511.75	??	Architects, surveyors etc for projects below.
Capital Works and Improvements	0	54,000	??	In 2021 – Toilets and Carpet. In 2022 – Stonework, vestries access, Old Vicarage repairs, garden works.
<u>Total Capital Drawdown</u>	<u>0</u>	<u>80,511.75</u>	<u>0</u>	2021 Capital Growth of investment portfolio is roughly \$395,000. We are still \$314,202 ahead of last year on the Balance Sheet.
<i>Surplus/(Loss) including CapEx</i>	<i>(9,170)</i>	<i>(12,503.02)</i>	<i>??</i>	

ASSOCIATE PRIEST'S REPORT

Since commencing in both Parish and School in January 2021 I have entered into the worship life of the parish, presiding at mid-week and Sunday services, preaching, leading Evensong services, and also occasionally leading the Explorations Group. I have undertaken pastoral care within the Parish, and also taken Locum services at other parishes as requested by clergy colleagues. I have also taken pastoral services, including funerals and baptisms, and a number of weddings (deferred from 2021 due to the pandemic) are planned for 2022. In addition, I have served as acting Priest-in-Charge when the Vicar was on leave. During the year I also had the opportunity to undertake some study leave myself to further my progress on my PhD.

The relationship between School and Church remains strong, and I am pleased to play a part in building those connections. While pandemic-related periods of remote learning meant that the students could not gather in the Church for their regular Chapel services for a significant portion of the year, online Chapel services meant that the students remained connected to the Anglican faith and had the opportunity to pray with each other while physically distant. I am delighted with the way the students feel at home in the Church building and have been able to learn about the Church as both a place of worship and a building with a long history.

I look forward to 2022 and the opportunities it will afford to continue to bring the Church to the School and the School to the Church, and implementing some of the innovations that were not possible during 2021.

Reverend Emily Fraser
Associate Priest, CCSY
School Chaplain, CCGS

DIRECTOR OF MUSIC REPORT

The 2021 calendar year began with much hope for a better year than the preceding one. Sadly, our hopes were sobered considerably by the advent of the Delta variant of the coronavirus. We managed new-normal singing activity in services until early June, after which we resumed Thursday night Zoom singing session for choral scholars and those able to attend. With restrictions on Sundays only allowing five persons leading services, it was only possible for an organist and cantor to sing until recently. Through all of this, the Choral Scholars have been dedicated and flexible in responding to the challenges of the moment and for this I thank them. Special thanks are due to our soprano Choral Scholar, Jordie Howell, who attended for many consecutive weeks when only one singer was allowed to sing in the building, and the five online service leaders had to be the same five each week. Jordie's beautiful voice was solace for the soul for so many of us.

Through all of this, we are very grateful for the continued support the Christ Church Music Foundation (CCMF) has received, and equally grateful that the foundation has agreed to continue funding the choral scholars this year during the pandemic. Since late October, we are glad to be welcoming congregations of increasing size back into the church, and delighted to be able to sing again, albeit in specially purchased singer's masks from the USA.

On behalf of the choir, I would like to offer my personal thanks to the **Trustees of the Music Foundation** for their continued support of the music personnel of CCSY during this difficult time of the pandemic. We are all looking forward to the time when we can sing again inside the building when the risk is deemed low enough to do so.

This year, it has been a boon for the parish to have Siegfried Franke's continued presence at the organ console. Thank you, Siegfried! I have also enjoyed working with our new Associate Priest, Mth Emily Fraser, both in her capacity at CCSY and in her alter ego as Chaplain of Christ Church Grammar School where I am Director of Chapel Music.

Finally, I would like to thank our Vicar, Fr Craig, for his unwavering desire for Christ Church to be a centre of inspiring liturgical music-making. Craig and the whole ministry team have done a wonderful job with the renewed challenges of keeping the CCSY community of faith alive and together in this the second year of the pandemic.

We hope and pray that relatively normal singing activity may remain possible in 2022. Laus Deo!!

Michael Fulcher
Director of Music

CHRIST CHURCH MUSIC FOUNDATION REPORT

Supporters of the music programme at CCSY donated generously to the Music Foundation this year, in spite of the challenges to any performance in the parish. Donors are warmly thanked for this generosity and for their warm support of church music.

In spite of the lockdowns and limited choral opportunities, the Trustees continued to provide choral scholarships and a conducting scholarship based on the need to support young musicians at this difficult time. The scholars have responded by showing great dedication and flexibility, enhancing the weekly Zoom services in challenging circumstances (not the least being singing in masks).

Our Director of Music, Michael Fulcher, kept up the choir's vocal excellence and morale with the usual weekly practice held via Zoom. He also provided organ music for services held in the empty church. His leadership during this most difficult year has been exemplary and he is warmly thanked.

Caroline Travers OAM

Chair

Christ Church Music Foundation



Easter Day Musicians

CHRIST CHURCH GRAMMAR SCHOOL PRINCIPAL'S REPORT

As I write this report, I am reminded at a similar time last year, we were praying for a much more normal 2021, where our communion could be celebrated and worship regularly fostered within the Church. Sadly, this rarely eventuated, and we now look to 2022 with brighter eyes and hope in our hearts.

We were blessed to welcome Mother Emily at the start of the year. In her dual role, working with both the school and the Church, we were mindful of continuing to forge strong and enduring links. Indeed, the calm demeanour, and attention to detail that Mother Emily has brought to the role has meant the staff and students of CCGS have felt supported and comforted during another trying year.

Mother Emily has continued to gather us for regular services, albeit too often via the medium of technology. Her regular correspondence with staff, students and families have continued the connection between Church and school at a time when being together in a physical sense was not always possible.

A highlight of the year for me was the Founder's Day service. Having the opportunity to speak to and with the congregation was long overdue, and hosting morning tea afterward in the Hall provided the opportunity to meet formally with members of the Church for the first time since my appointment.

I am grateful to Fr Craig for his guidance and support throughout the year. We have met regularly and are committed to growing the relationship between the Church and School.

Choral Director Michael Fulcher has had to endure another problematic year but has continued to support the staff and children when possible. I know the children greatly value the opportunity to sing in the Church and were disappointed at not being able to do so regularly.

Finally, while 2021 has again been a challenging year, we have managed well. There continue to be many lessons to learn and opportunities for us as a community to reflect and grow from. We, again, look forward to next year with the hope that our community will once again come together regularly in our beautiful Church.

Neil Andary
Principal

